

Position Description

Position title	District Delivery Officer
Reports to	District Manager
Business unit	Adoption
Location	The position is located primarily in Mackay
Direct reports	N/A

Position details

SRA purpose	<p>Sugar Research Australia invests in and manages a portfolio of research, development and adoption projects that drive productivity, profitability and sustainability for the Australian sugarcane industry.</p> <p>We have highly dedicated and passionate people working on industry-critical projects to deliver tangible value outcomes and impact for our industry stakeholders.</p>
Business unit purpose	<p>The Adoption business unit is the key interface between SRA and its industry partners, and local productivity services and extension providers.</p> <p>The Adoption business unit exists to create tangible impacts for industry and is the primary pathway through which SRA converts research and development investments into tangible benefits at the farm and mill.</p> <p>The overarching objective of the business unit is to build strong relationships with industry, develop an SRA-wide understanding of district-level productivity gaps and risks, and apply existing research as a basis for creating solutions/ tools/ products and services to generate industry productivity gains/ or manage risks to production.</p> <p>The success of the business unit will be measured in terms of the impact generated; including measurable improvements to district productivity (increased tonnes per hectare and sugar per hectare, together with reduced input costs per hectare), products/ programs developed, delivered, and adopted, and industry’s satisfaction with SRA’s overall service offering.</p>
Position purpose	<p>Working as part of the Adoption business unit within SRA, the District Delivery Officer plays a key role in the delivery of activities and functions within their district and, as required, within other districts.</p> <p>The Delivery Officer role includes supporting the District Manager with one-on-one grower engagement and hands-on, ‘in-the-field’ delivery of in-field validation trials. The role supports the creation and delivery of district productivity plans (which are developed primarily by District Managers), including the various in-field research components associated with these plans and sharing of outcomes with industry.</p> <p>The District Delivery Officer will also assist with the completion of current project activities (research and adoption) and supporting local growers with ongoing adoption of research outcomes.</p>
Key responsibilities	<ul style="list-style-type: none"> • Assist in translation research delivery and implementation. • Lead the establishment of and monitor field-based projects from inception to completion, with the input from scientific specialists and District Managers. • Establish demonstration sites on suitable farms, leading grower discussion of results and assisting in knowledge delivery and practice change. • Facilitate farmer meetings aimed at improving their knowledge of targeted productivity issues. • Through engagement with farmers, identify opportunities to be targeted with District productivity plans, including through the use of in-field demonstrations and other targeted activities and programs of work.

	<ul style="list-style-type: none"> • Employing a strategic approach to engagement, including through the use of behavioural change principles. • Engage with Industry to communicate results of discrete projects and demonstrations, including the development of suitable communication materials. • Work with District Managers and scientific specialists to conduct district-based data collection, to ensure a thorough understanding of issues, opportunities and risks within a region. Use this data to assist in the development and delivery of district productivity plans. • Shared point of contact between local Industry and Sugar Research Australia in relation to district issues and inputs in the District Plan. • Shared responsibility to communicate the District Plan to local stakeholders. • Demonstrates commitment to fostering the continuous development of a safer, healthier and more sustainable workplace at SRA, in a way that would be expected for this position. • Adhere to SRA's policies, procedures, and Code of Conduct for Staff. • Ensure compliance obligations are upheld, and risks are managed. • Own your professional growth by engaging in development opportunities that enhance your skills and career. • Any other duties as required from time to time.
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Key success factors

Experience, knowledge and capabilities	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrated extension, scientific or farm management experience. • Sound understanding of sugarcane agronomy. • Ability to collect and translate productivity project data for insights for industry decision making. • Ability to work under hot and humid weather conditions, as well as ability and willingness to work in a sugar cane field. • Demonstrated ability to work unsupervised, and use of critical thinking and decision-making skills. • Project management skills, particularly in design, planning (budgeting and physical activities) and implementing project deliverables. This includes managing project budgets and timing milestones, especially to scheduling activities around cane planting and harvesting. • Ability to prepare and present findings of productivity projects to industry. • Ability and willingness to work a reasonable amount of time out of traditional work hours, as required, if field trial data collection necessitates. • Ability to lead and supervise Project (full-time or casual) staff, as required. • Demonstrated computer literacy, with Word, Excel and PowerPoint intermediate skills. • Ability to work within a team environment. • Ability to maintain a high standard of workplace health and safety. <p>Desirable</p> <ul style="list-style-type: none"> • Knowledge of sugarcane industry service provider environment. • Experience in maintaining technical instrumentation and equipment. • Basic GIS skills.
Qualifications, licences and training	<p>Essential</p> <ul style="list-style-type: none"> • A current manual driver's licence is required to drive SRA vehicles. • Degree in Agriculture or related qualification and/ or significant research industry experience.