

SPECIFICATION OF SRA BOARD SKILLS AND EXPERIENCES 2020

(Rules 26.1(d) & 27.3 – SRA Constitution)

ATTRIBUTES	
LOCATION	Balance across Board
<p>*Independent Majority of Directors to be of independent status as in the current ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (or successor documents)</p>	Majority of Directors
TECHNICAL SKILLS / EXPERIENCE	
<p>*Corporate governance Commitment to the highest standards of governance including experience with rigorous and sophisticated governance structures (incl. organisational/cultural change, legal and compliance).</p>	Board collectively
<p>*Chairing a Board Experience in chairing the Board of a corporation or governance body.</p>	Chairperson
<p>Executive and strategic leadership Executive and/or Board experience in developing, implementing and challenging a plan of action.</p>	All Directors
<p>Communication skills and ability to interrelate with industry and other investors Executive and/or Board experience in this area.</p>	Chairperson and collectively for all other Directors
EXPERTISE / KNOWLEDGE	
*Sugarcane growing	Board collectively
*Sugarcane processing for any product	Board collectively
Crop-based agriculture	Board collectively
<p>*National and international Research and Development, technology, technology transfer, commercialisation and adoption Executive and/or Board experience in this area.</p>	Board collectively
<p>*Conservation and management of natural resources Executive and/or Board experience in this area.</p>	Board collectively
<p>*Administration, prioritisation, oversight, monitoring of Research and Development Executive and/or Board experience in this area including an understanding of benefits of economic analysis in relation to R&D projects.</p>	Board collectively
<p>*Finance and Business management Executive experience and/or Board experience in financial accounting and reporting, risk and internal controls.</p>	Board collectively

* Constitutional requirement