

Specification of SRA Board Skills and Experiences (2019)

(Rules 26.1(d) & 27.3 – SRA Constitution)

Attributes	
Location	Balance across Board
*Independent <i>Majority of Directors to be of independent status as in the current ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (or successor documents)</i>	Majority of Directors
Technical Skills / Experience	
*Corporate governance <i>Commitment to the highest standards of governance including experience with rigorous and sophisticated governance structures (incl. organisational/cultural change, legal and compliance).</i>	Board collectively
*Chairing a Board <i>Experience in chairing the Board of a corporation or governance body.</i>	Chairperson
Executive and strategic leadership <i>Executive and/or Board experience in developing, implementing and challenging a plan of action.</i>	All Directors
Communication skills and ability to interrelate with industry and other investors <i>Executive and/or Board experience in this area.</i>	Chairperson and collectively for all other Directors
Expertise / Knowledge	
*Sugarcane growing	Board collectively
*Sugarcane processing for any product	Board collectively
Crop-based agriculture	Board collectively
*National and international Research and Development, technology, technology transfer, commercialisation and adoption <i>Executive and/or Board experience in this area.</i>	Board collectively
*Conservation and management of natural resources <i>Executive and/or Board experience in this area.</i>	Board collectively
*Administration, prioritisation, oversight, monitoring of Research and Development <i>Executive and/or Board experience in this area including an understanding of benefits of economic analysis in relation to R&D projects.</i>	Board collectively
*Finance and Business management <i>Executive experience and/or Board experience in financial accounting and reporting, risk and internal controls.</i>	Board collectively

* Constitutional requirement