

## Specification of SRA Board Skills and Experiences (2019)

(Rules 26.1(d) & 27.3 – SRA Constitution)

<b>Attributes</b>	
<b>Location</b>	Balance across Board
<b>*Independent</b> <i>Majority of Directors to be of independent status as in the current ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (or successor documents)</i>	Majority of Directors
<b>Technical Skills / Experience</b>	
<b>*Corporate governance</b> <i>Commitment to the highest standards of governance including experience with rigorous and sophisticated governance structures (incl. organisational/cultural change, legal and compliance).</i>	Board collectively
<b>*Chairing a Board</b> <i>Experience in chairing the Board of a corporation or governance body.</i>	Chairperson
<b>Executive and strategic leadership</b> <i>Executive and/or Board experience in developing, implementing and challenging a plan of action.</i>	All Directors
<b>Communication skills and ability to interrelate with industry and other investors</b> <i>Executive and/or Board experience in this area.</i>	Chairperson and collectively for all other Directors
<b>Expertise / Knowledge</b>	
<b>*Sugarcane growing</b>	Board collectively
<b>*Sugarcane processing for any product</b>	Board collectively
<b>Crop-based agriculture</b>	Board collectively
<b>*National and international Research and Development, technology, technology transfer, commercialisation and adoption</b> <i>Executive and/or Board experience in this area.</i>	Board collectively
<b>*Conservation and management of natural resources</b> <i>Executive and/or Board experience in this area.</i>	Board collectively
<b>*Administration, prioritisation, oversight, monitoring of Research and Development</b> <i>Executive and/or Board experience in this area including an understanding of benefits of economic analysis in relation to R&amp;D projects.</i>	Board collectively
<b>*Finance and Business management</b> <i>Executive experience and/or Board experience in financial accounting and reporting, risk and internal controls.</i>	Board collectively

\* Constitutional requirement