

## **Director Selection Committee Nominations 2018 – Summary of relevant experience provided by each Nominee**

### Allen BIRT

- Vice Chairman – Maryborough CANEGROWERS (2012 – present)
- Executive Member for last 20-25 years
- Chairman – Maryborough Cane Productivity Services (2012- present)
- Board Members MCPS last 20-25 years
- Member LMA for Mary River Irrigation Scheme looking into local management. This position was government appointed and represented growers/irrigators on Lower Mary. (2012-2017)
- Canegrower supplying MSF and presently supply 15-18,000 tonnes per year. (1979 – present)

### Gerry BORGNA

I have significant experience in all three of the required areas. I have been a member of the Tully Cane Productivity Services Limited (TCPSL) Board for over 20 years, having served with a number of experienced Board Members. For the last 14 years I have chaired this Board and taken a leading role in organising Board functions and operations. Being Board Chair has provided me with much knowledge and understanding of what is required in Board members, the role they play within Boards and in providing leadership within the sugarcane industry.

Part of the Board Chair role is to manage TCPSL field staff; this requires understanding of the challenges faced by these employees, the local issues facing the cane industry (particularly in the areas of varieties and biosecurity), and having to deal with day-to-day issues associated with staff management.

Staff changes over the years have been significant, since my term as Board Chair began, and this has required selection of new staff members on a number of occasions. Experience with reviewing CV's and interviewing potential new staff has been an outcome. Close interaction with the same people once they began work has provided useful feedback on how to select suitable people; I have been able to compare impressions gained at the interview stage vs their subsequent performance, giving me a clearer understanding of the selection process.

In addition to Board roles, I have been a member of several industry committees, including the northern variety selection committee and a Tully harvester consultative committee, which focus on two key industry topics. As a cane farmer running my own farm business for over 30 years, I am also well experienced in industry economics and the implications of research and development at the farm level. I therefore have long-term and diverse industry experience across a range of areas that places me in good stead for the proposed role.

Allan DINGLE

- Deputy Chairman QLD CANEGROWERS
- Chairman Bundaberg CANEGROWERS
- Deputy Chairman QFF
- Director Australia Sugar Alliance
- Chairman Bundaberg Regional Irrigators
- Chairman Bundaberg Groundwater Advisory Committee

Paul SCHEMBRI

- Chairman of QLD CANEGROWERS (2013 – present)
- Chairman of Australian CANEGROWERS Council (2013 – present)
- Vice President of World Association of Beet and Canegrowers (2017 – present)
- Vice President Australia Sugar Alliance
- Director QSL (2003 – 2008, Nov 2016 – Feb 2017)